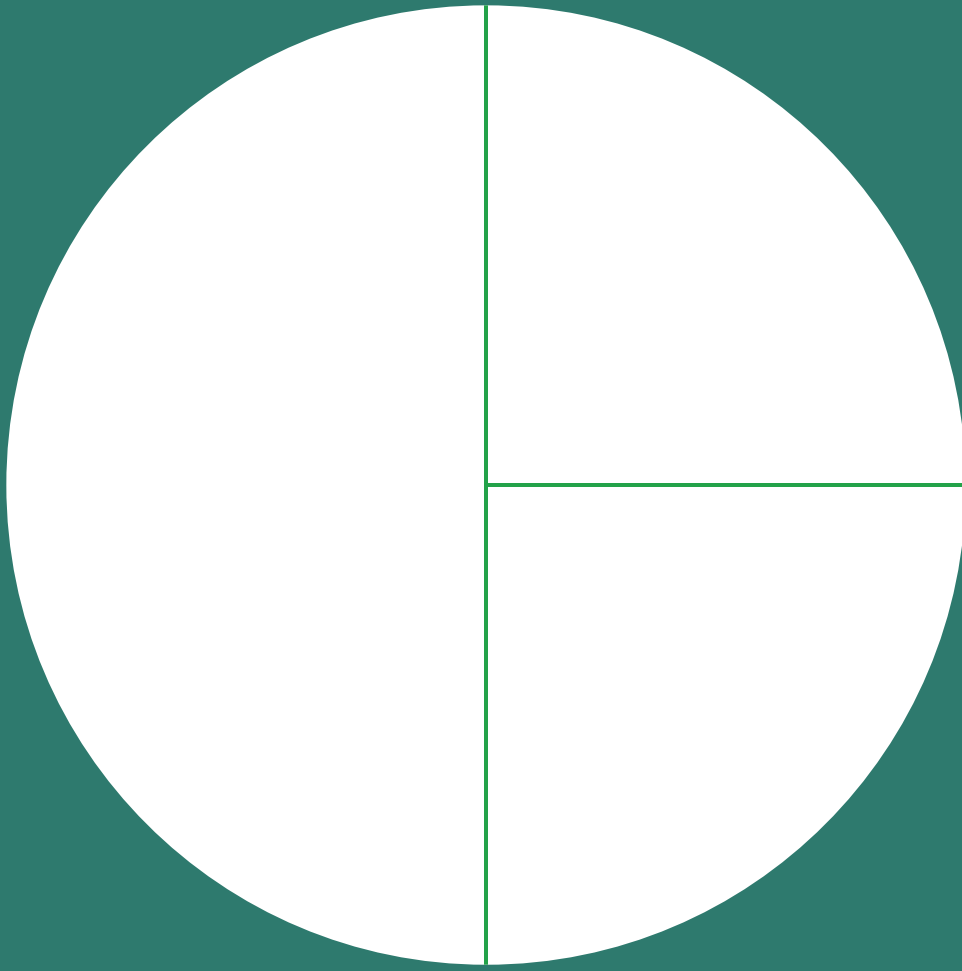




Celebrating a
decade of
Professional
Collaboration
& Social
Transformation

CEBACA

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CARING,
CREATING THE
FUTURE



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THE EDITORIAL



CEBACA, a symphony of like-minded organizations from Coimbatore, strung together by the chord of the Construction industry, has been quietly transforming the lives of several individuals and organizations. Over the past decade, this ensemble has been orchestrating an impressive array of professional and socially impacting events through several empowerment and social enablement initiatives.

This Coffee-Table book chronicles the evolution of CEBACA from a representative entity to a formidable symbol of Professional and Social Transformation. It is an expression of gratitude to the Founding Members of CEBACA who have envisioned and fostered this great movement.

The idea of CEBACA's coffee-table book has been brewing among the founders for some time and a core team led by its Charter President Mr Narayanan, Past President Mr Sabtharishi, President Mr Swaminathan and Incoming President Mr Sagayaraj have brought it to fruition.



This coffee table book is an invitation for the young leaders of the construction industry to carry the visionary outlook of the founders of CEBACA into the future. 

THE BOOK

YOU CANNOT ALWAYS BUILD THE FUTURE
FOR OUR YOUTH, BUT YOU CAN ALWAYS
BUILD OUR YOUTH FOR THE FUTURE.

~Franklin D Roosevelt



“Caring, Creating the Future” celebrates a decade of our association as the COIMBATORE BUILDERS AND CONTRACTORS’ ASSOCIATION. It is a legacy document that provides glimpses of our journey over the past decade. Over the years, our association and the profession at large have been through various challenging times and triumphs. This book reflects the tremendous will and resolve of those who stood out and made a difference.

While the journey began with the formation of CEBACA in 2011, the roots of its formation had been laid much before. In fact, the book gives us a glimpse into the history of Coimbatore’s formation and its founding fathers.

It also journeys through major events such as the formation of CEBACA, and its evolution over the years. The book is also about people and their contributions and achievements and it covers the contribution of noteworthy individuals who have helped in shaping CEBACA through the years to where we stand today.

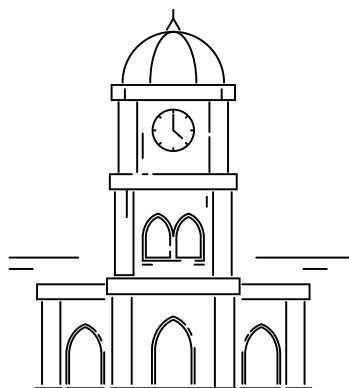


WE SHAPE OUR BUILDINGS;
THEREAFTER, THEY SHAPE US. 

– Winston Churchill

THE BACKDROP

– BUILDING COIMBATORE IN MANY DIFFERENT WAYS



From the architectural magnificence of the **Perur Pateeswarar Temple** built by king Karikala Chola in the 2nd century CE to the structural brilliance of the PSG **Convention center** opened in 2022, Coimbatore has hosted some absolute masterpieces of engineering and construction. Over the years, this industry has extensively contributed to the economic development of the city. As Coimbatore metamorphosed from a sleepy cotton city to one of the largest industrial hubs in India, its rapid urbanization, has created a huge demand for industrial, commercial, infrastructural, institutional, retail, and residential buildings, all these segments required construction and this has resulted in the exponential expansion of the

industry at large. Coimbatore Corporation ranks first among the 11 urban local bodies in the State in implementing projects taken up under the Central Government-funded **“Smart Cities Mission”** program.

The construction industry being labour-intensive is known to have employed the highest number of workers after the agriculture sector which includes qualified engineers, and semi-skilled and unskilled workers. Construction workers undergo various problems such as the casual nature of employment, ignorance and illiteracy, wage discrimination, irregular work, absence of social security, uncertain working hours, unsafe working environment, occupational diseases, and

injuries. With the growing consciousness of environmental issues, the construction industry has been adopting **sustainability, environmental protection**, and disaster risk management. The construction industry has been investing in sustainable technologies like solar power or durable materials that has helped to reduce waste, minimize energy usage, and reduce their carbon footprint.

THE FOUNDATION:

IT IS NOT THE BEAUTY OF THE BUILDING YOU SHOULD LOOK
AT: IT'S THE CONSTRUCTION OF THE FOUNDATION THAT WILL
STAND THE TEST OF TIME.

- David Allen Coe

Against the backdrop of the rapidly evolving scenario in the Coimbatore construction industry, the need for a powerful voice to represent the sector was intensely felt. Twenty-Four stalwarts from the fraternity came together in the year 2011 to set up a body that would,

Create and sustain an environment conducive to the growth of builders and the construction fraternity by:

- Fostering a culture of collaboration and shared learning by creating opportunities for builders, contractors, architects, engineers, and other professionals to connect and exchange ideas.
- Providing resources and support to help builders and construction workers improve their skills & expand their knowledge base.
- Advocating for policies and regulations that promote sustainable and responsible building practices.

Address the issues that confront the growth of our industry by:

- Identifying the key challenges facing the construction industry, and develop strategies to address these challenges.

- Working with industry leaders and policymakers to advocate for policies and initiatives that support the growth and development of the construction sector.

- Fostering partnerships with other organizations and stakeholders to leverage collective expertise and resources in addressing industry-wide issues.

Disseminate information on new technology & products by:

- Updating the fraternity on the latest construction technologies and products available.
- Partnering with manufacturers and vendors to provide training and support for new products and technologies.

Conduct knowledge sharing platforms to update the database of professionals & vendors by:

- Hosting conferences, seminars, and other events to facilitate knowledge-sharing among students, member companies and construction industry professionals.

Impart training to the construction professionals, artisans & field level functionaries by:

- Developing and delivering academic and skill-based training programs for construction professionals, artisans, and field-level functionaries to improve their skills and knowledge.
- Collaborating with polytechnics and colleges, to expand opportunities for education and training in the construction sector.

CEBACA was created not only to address the issues confronting the construction industry in Coimbatore but also to contribute meaningfully to Society and Nation building.

Launched on the 11th of October 2011 with just 24 members CEBACA has journeyed successfully for more than a decade, today it has over a hundred members and is as vibrant as it was during its inception.

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THE LOGO:

A GREAT BRAND IS A STORY THAT IS
NEVER COMPLETELY TOLD.

- Scott Bedbury



This is a trunk of a banyan tree and it represents the structure of a building. The colour of the trunk is Olive Drab which is associated to strength and also associated to cement and holds every building.



These are the leaves of a banyan tree, and it represents the root of a building. The colour Green is associated to prosperity and growth.

A banyan tree is huge.

- It has the ability to survive and grow for centuries.
- It is the symbol of unity and growth.
- It is a great shelter for many birds.
- It is the National tree of India.

The top part of the logo showcases banyan leaves as roof and the bottom part showcases banyan trunk as the structure of a building. Proud to be a builder for being the root of any building and proud to be a member of CEBACA.

As the banyan tree cares for all those who come under it, this association cares for all members and has been created to create better future for all.

THE VISION

IS THE ART OF SEEING THE INVISIBLE.

- JONATHAN SWIFT



VISION:

CEBACA has a vision of seeing its nation as a superpower flourishing with ethical values, wealth, and advanced science and technology and it recognizes the importance of education in achieving this vision. It also envisions restoring the nation's ancient glory and promoting harmony among its people through Social and Environmental Well-being.

MISSION:

CEBACA's mission is to create an atmosphere that motivates students to pursue their studies by providing training and the necessary infrastructure for schools that lack basic facilities such as classrooms, libraries, labs, sports materials, and toilets. We are also committed to increasing awareness and education on social and environmental issues, including the quality of life of individuals and communities and the importance of conservation, and sustainable living. To help achieve this goal, CEBACA will facilitate public participation and industry support.

VALUES:

PROFESSIONAL ETHICS:

At CEBACA Professional ethics is at the core of our value system, it acts as the determining factor to guide the professional behavior of our member organizations. Integrity, Confidentiality, Competence, Objectivity, Professional Responsibility, and Accountability are some of the ethical codes which help them maintain trust and credibility in professions, ensure the quality of services provided, and protect the interests of all the stakeholders.

SAFETY:

At CEBACA safety is given priority and importance in all aspects of the organization's operations, culture, and decision-making processes. All our member organizations are encouraged to adopt safety as an organizational value, make investments

in training, equipment, and infrastructure to minimize the risk of accidents and incidents.

EMPOWERMENT:

At CEBACA Empowerment is one of the foundational pillars of our strategy. We firmly believe in increasing the capacity of our members, staff, and students and helping them make informed decisions and take action to achieve their goals. We give them the education and training, tools, resources, and opportunities they need to achieve their desired outcomes, as well as support them in their efforts.

COMMITMENT:

At CEBACA commitment underlines every action taken by each and every member and it has contributed immensely to our success over the past decade. At CEBACA and in our member organizations commitment

is not only recognized as an essential value but also appreciated and rewarded, resulting in a more productive and positive work culture.

QUALITY:

At CEBACA quality is imperative, it determines every activity undertaken by us. Our member organizations have integrated Quality as an organizational value that not only helps them become successful and sustainable but also creates a culture of continuous improvement and innovation.

THE BEGINNING





A journey of a thousand miles begins
with a single step. 

- LAO TZU

The birth of CEBACA ushered in a new era in the history of the construction industry in Coimbatore. The founding members were doyens of the construction industry, with the skills, experience, and knowledge needed to develop a strategic vision, establish a robust governance structure and ensure the financial sustainability of CEBACA.

From the very beginning they developed and implemented programs and initiatives, fostered a culture of collaboration and innovation and built the networks and relationships that has helped CEBACA sustain its success till this day.



2011

Foundation of Cebaca
Formation of Panels

2013

CAUZ Carnival conducted

2015

CEBACA-VANAM program
conducted

2017

Empirical program
conducted

2012

Industry - Academia
Interaction

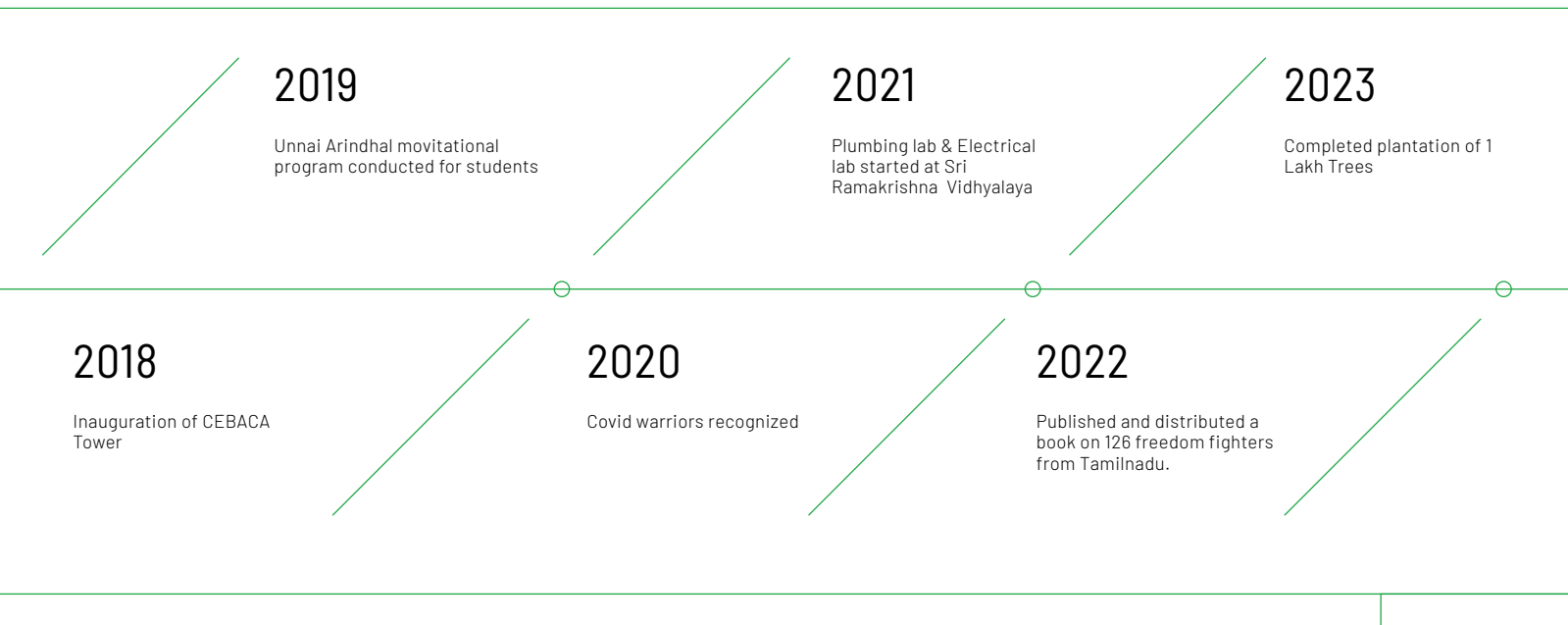
2014

Chellappampalayam
school work
initiated

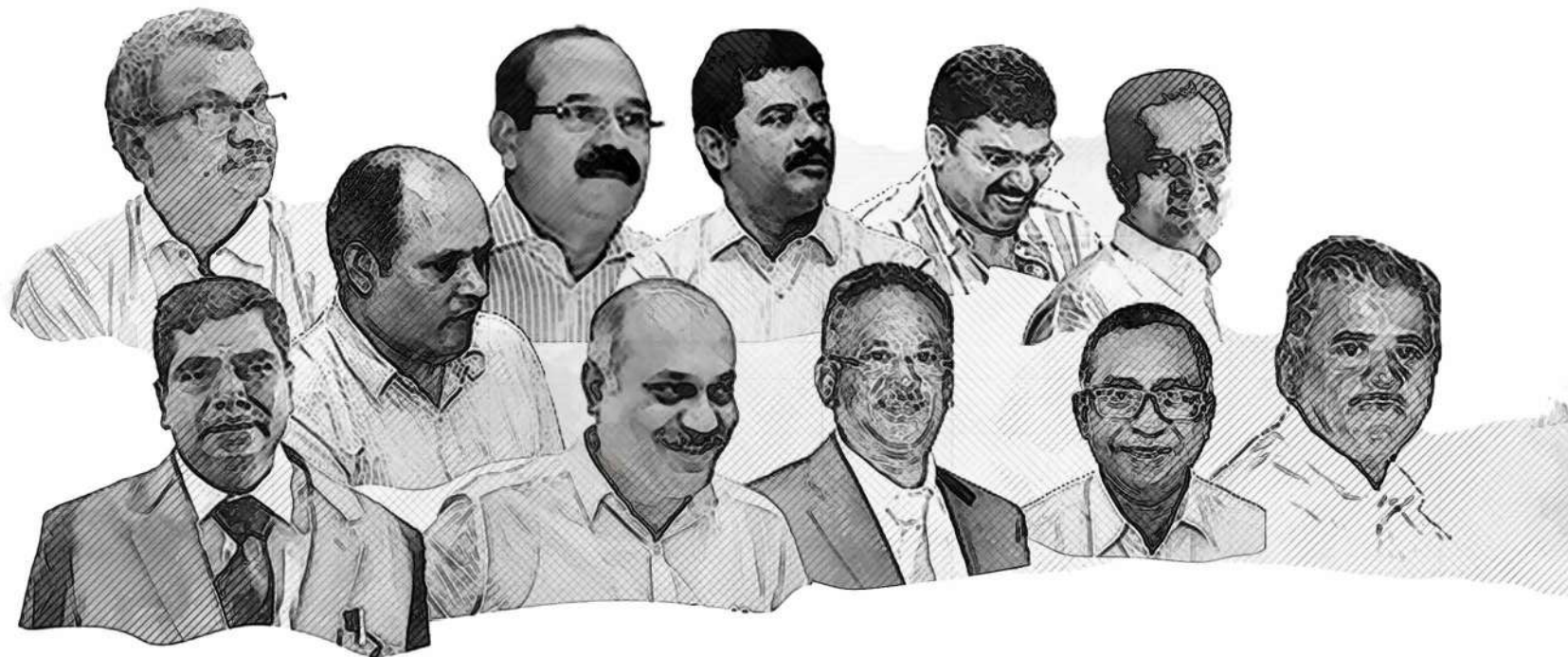
2016

Bhoomi pooja conducted
for CEBACA Tower

THE JOURNEY



THE ROOTS



Mr.C.T.Narayanan
Proprietor
M/s Sri Sasthaa Constructions

Mr.V.Palaniswamy
Proprietor
M/s Palaniswamy and Company

Mr G Mounaswami
Proprietor
Samraj & Co

Mr. N.Sukumar
Partner
M/s.Niketa Constructions

Mr.S.Sivasamy
Managing Director
M/s Ultra Ready-Mix Concrete Pvt. Ltd

Mr.R.Kumaran
Proprietor
M/s R.K. Associates

Mr. D. Veerapathiran
Proprietor
M/s Vivek Builders

Mr.G.Srinivasan
Managing Director
M/s Srinivasan Associates (Pvt.) Ltd

Mr.V.Ravichandran
Proprietor
M/s RCC Earthmovers

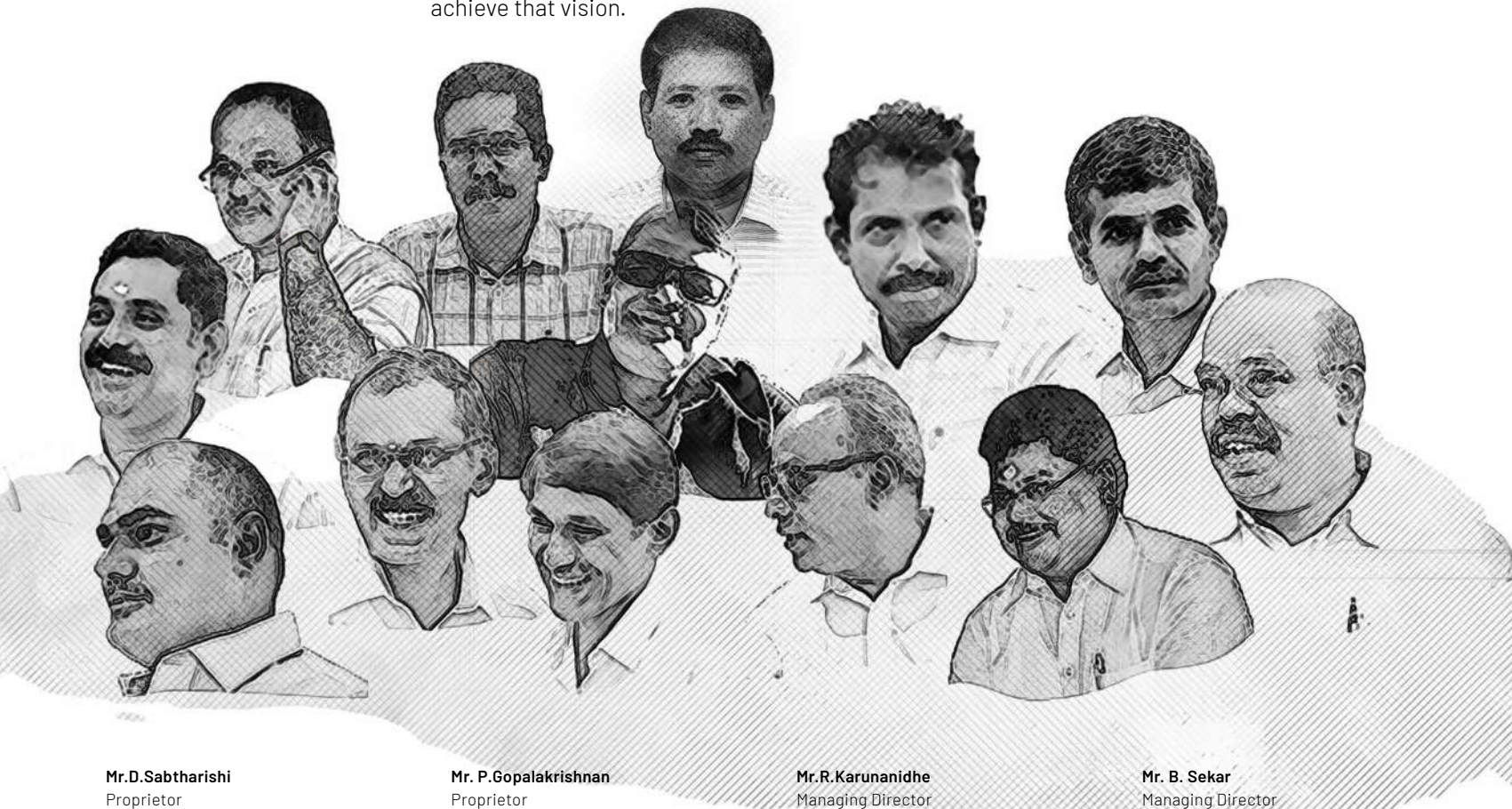
Mr.V. Gandhimathinathan
Proprietor
M/s. GMN & Company

Mr.A.Ammasaiappan
Proprietor
M/s Ammasaiappan Company

Mr. AV. Muthuraman
Proprietor
M/s Buildwell Constructions

It is in the roots, not the branches, that a tree's greatest strength lies."- Matshona Dhliwayo

The construction industry has always played a crucial role in the development of the economy of Coimbatore and the impact of CEBACA as a representative body for the industry has been far-reaching. The Founding Team of CEBACA was instrumental in bringing the stakeholders together, they developed a shared vision for the industry's future and established goals and objectives to achieve that vision.



Mr.D.Sabtharishi
Proprietor
M/s Rishi and Associates

Mr.V.T.Valluvan
Proprietor
M/s Valluvan & Co

Mr.S.K. Periasamy
Managing Director
Armour Steel Buildings India (P) Ltd.

Mr. P.Gopalakrishnan
Proprietor
M/s Asvin Constructions

Mr.R.Maheswaramoorthi
Partner
M/s Shree Mahalakshmi & Co

Mr T S Sivagnanam
Proprietor
Siva Constructions

Mr.R.Karunanidhe
Managing Director
M/s R Karunanidhe Construction (P) Ltd

Mr.V. Selvam
Proprietor
M/s. Sreeram Constructions

Mr T Vanchimuthu
Proprietor
TVM Engg. Constructions

Mr. B. Sekar
Managing Director
Nivasan Homes (P) Ltd.

Mr R Kalaimani
Managing Director
Orkay Constech India (P) Ltd

Mr.K N Murthy
Proprietor
Unique Fabricators



THE CORE

Individually, we are one drop. Together,
we are an ocean.

- Ryunosuke Satoro

ADVISORS & PAST PRESIDENTS

As a professional body, CEBACA represents and advocates for the interests of professionals in the construction industry. Its annually elected Presidents, oversee the organization's activities and ensure that its members and the industry are adequately represented.

CEBACA is strengthened by a team of advisors who are veterans of the construction field, and who provide guidance and support to the organization. The advisory team has helped in shaping the direction and mission of CEBACA and their contributions have helped the organization to advance the industry, encourage the empowerment and engagement of students and ensure the well-being of society.

THE INSPIRATION

The people with the best advice are usually the ones who have been through the most.”

CEBACA'S ADVISORY TEAM

Over the past decade, the role of CEBACA's advisory body has been critical, they have contributed valuable insights, ideas, and perspectives to the organization's decision-making processes. Along with the Past Presidents, the Advisory team has helped CEBACA identify opportunities, understand and resolve challenges and develop long-term plans. They have been pillars of strength for each President and have helped them by providing advice on best practices, exploring emerging trends and technologies, recommending new approaches and solutions and building stronger relationships and partnerships.





Mr. A. Ammasiappan

Managing Partner,
SKMS Constructions Company

CEBACA, which represents the building and construction fraternity of Coimbatore, has been instrumental not only in bringing the Construction Community together but has made remarkable contributions to the empowerment of Students of Civil Engineering, members organizations, and knowledge seekers who have an interest in the construction industry and its related issues.

CEBACA has always aspired to highlight important and critical issues in the field of construction, specifically in the Coimbatore region by organising conferences, seminars and workshops. Besides such knowledge-sharing initiatives capacity & competence building have also been done through several practical training workshops. Apart from these ways, CEBACA has been not only promoting the interest of its members but also addressing many social issues through its initiatives.

I am sure that CEBACA will continue to bridge the industry and academia, address the issues and challenges facing the construction fraternity and contribute meaningfully to society through their activities.



Mr. G Srinivasan

Managing Director,
Srinivasan Associates (P) Ltd

It gives me immense pleasure to learn that CEBACA, of which I am a part, is bringing out this Coffee Table Book, marking twelve years of its eventful journey.

It is a momentous occasion for me to recall the circumstances in those days that galvanized our members to unite under an association of clearly defined ideals that contribute not only to professional and business development but also to a broad range of commitments to society.

Reflecting on the progress made in fulfillment of those ideals is also equally important and this Coffee Table Book will go a long way to further inspire our members to achieve still higher goals.

Our association led by industry-experienced administrative panels literally hit the ground running, with focused strategies to face the issues affecting our industry – skill development, adoption of technological updates, competitiveness in the business to promoting social welfare activities, environmental, and sustainability goals.

We have adopted an emblem that denotes caring for the present and nurturing the future besides addressing industry concerns. I am happy to note that we have been continually moving towards our goals with satisfaction.

I congratulate our team and commend the efforts of all who have contributed towards this publication.



Mr. S. Sivasamy

Managing Director,
Ultra Group of Companies

I am immensely proud and privileged to have been on the Founding team of CEBACA. I have been an active participant in all the organization's affairs since its inception in 2011.

Over the past decade, the founding team has been a guiding light for the construction industry, helping it evolve professionally, leverage opportunities and give back to society. CEBACA has contributed significantly to the dissemination of knowledge, empowerment of the youth and upliftment of society.

The past few years have been particularly turbulent, the global pandemic turned our lives around and we are still experiencing its effects, the ongoing war and economic downturn have added to the existing problems.

In these challenging times, I envision CEBACA to be a thought leader, ushering in an era of cross-industry collaboration which would not only bring professional and economic growth but also strengthen the fabric of society. I wish the current office bearers and the incoming team good luck with their endeavours.



(In fond remembrance)

Late. Mr. G. Mounaswami

Proprietor, Samraj & Co

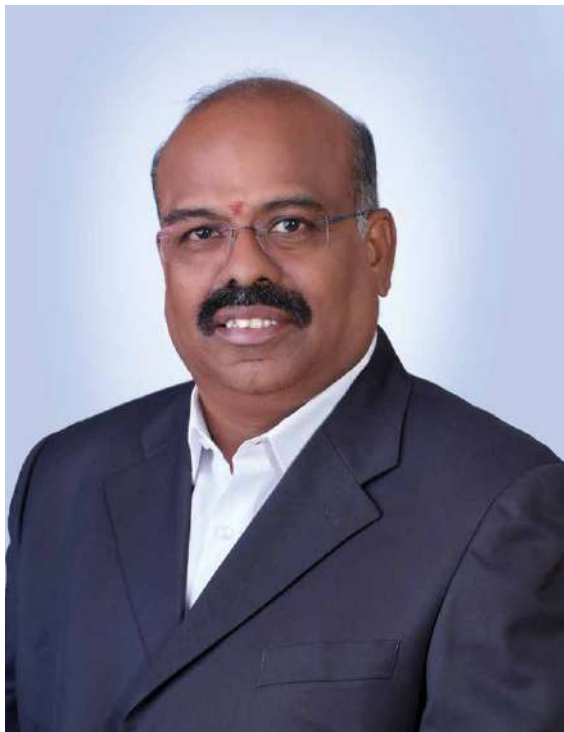
Mr. Mounaswami was a quintessential leader, true to his name he was silent but very impactful. He has been one of the significant contributors to the success of CEBACA since its founding. We at CEBACA pay our sincere respects to his undauntable spirit and invaluable support.

All the Presidents of CEBACA have strived relentlessly to uphold the purpose, structure, and activities of the organization and in the process have created a significant impact on improving the industry's overall performance. Apart from conducting the affairs of CEBACA, they have also been instrumental in providing a platform for dialogue and collaboration between the stakeholders, address common challenges and promote best practices. They have tirelessly developed and implemented programs and initiatives which have supported the organization's goals and objectives.

THE TRAIL BLAZERS

The finest steel has to go through the hottest fire.

- Richard M. Nixon



CHARTER PRESIDENT

Mr CT.Narayanan

Charter President: 2011-2013

Proprietor: M/s Sri Sasthaa Constructions

As the Charter President, I had the honour and privilege of steering CEBACA during its formative years and participating in its outstanding growth over the past decade. Back in 2011, CEBACA was established to serve the growth of the construction industry, and for the development of Builders and Contractors of the Coimbatore region.

The principal objectives were;

Professional development of Members and their Staff through Technical Training, Self-development Seminars and Workshops on Statutory Compliance.

Training and placement assistance for students by equipping them with the necessary technical skills and providing them with opportunities for work.

Bridging the space between the industry and Academia by creating platforms of engagement.

Involving in Commercial activities such as representation and regulation in the construction industry in Coimbatore.

Taking up social causes such as infrastructure development for government and underprivileged schools, conducting eye and health camps for students and providing aid for disaster-affected areas. I look back with immense satisfaction at the events conducted during my tenure, especially the,

- Industry-Academia interaction meets
- Seminar for Members and their staff
- Placement Camp

I am extremely confident that in the years to come CEBACA is well-positioned to play a significant role not only in the development of the Construction Industry in Coimbatore but also become a powerful driver of Social Transformation.



B. SEKAR

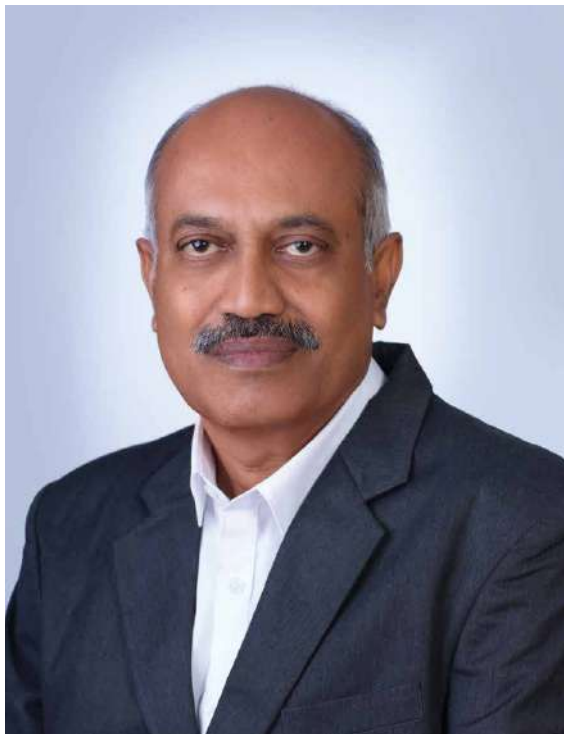
President: 2013-2014

Director: M/s Nivasan Homes (P) Ltd.

It has been an honour to have been part of CEBACA's founding team and its mission to implement the ideologies of the construction fraternity for the benefit of Coimbatore's growth. Our Knowledge-sharing programs, discussions, and seminars have shown amazing results in enhancing the skills and knowledge of the region's builders, contractors, and engineers.

CEBACA's dedication towards social responsibility is reflected in its commitment to making a positive impact in the community. Its progress over the past decade has been very impressive, and it is now the responsibility of all members to take it to greater heights.

I wish CEBACA continued success in its endeavours, and I hope that it continues to be a driving force for growth and development in the construction industry.



Mr N. SUKUMAR

President: 2014-2015

Partner: M/s. Niketa Constructions

It has been a unique experience and a great privilege for me to have presided over the affairs of CEBACA as its President for 2014-2015.

I have always believed strongly that the strength of CEBACA has always been in its concerted teamwork. Every year since our inception in 2011 has been filled with projects and activities that have benefited not only our creed but also our society at large. CEBACA's consistent focus on the empowerment of our labourers, site engineers and our project managers who have been our real partners in progress has ensured that there is a significant value addition to their regular day-to-day work.

Furthermore, our initiatives to train final year BE (Civil)/ Diploma students have paid rich dividends over the years, and the construction industry now has a well-trained talent pool to turn to for their resource needs.

"A wall is only as strong as the bricks that constitute the same" in the past decade CEBACA's collective strength has made it a force to reckon with both as a torchbearer of the construction industry and a driver of social well-being.

I wish the incoming teams all the luck to take CEBACA to the next level.



V.GANDHIMATHINATHAN

President: 2015-2016

Proprietor: M/s. GMN & Company

With the sheer pace at which our professional and personal environments are changing, our skills as leaders of the construction industry are being put to test. As business and operational challenges are growing in complexity and the industry is looking up to CEBACA for inspiration and guidance.

I have had a good measure of the impact that CEBACA has created on the industry during my tenure as the President from 2015-2016. Our members have leveraged their skills & expertise to bring forth initiatives aimed at the betterment of the Construction Industry, Civil engineering Professionals and Society in general.

We have empowered students and individuals with skillsets to adapt to the growing demands of the construction industry. We have provided development opportunities to our members through training, special programs, networking, and community volunteer work, as well as knowledge and information sharing through seminars and workshops.

As the new team takes charge at the helm of CEBACA's affairs, I wish them success in taking the momentum forward and continuing the good work done over the decade.



D.VEERAPATHIRAN

President: 2016-2017

Proprietor: M/s Vivek Builders

It gives me great pleasure as a Founding Member of CEBACA to have co-created a vision that has influenced and guided the construction fraternity through the years. As its President for 2016-2017, I believe that it was the collective impact of our work that made this organization progressive and meaningful.

CEBACA's primary goal is to create and sustain an environment conducive to the growth of builders and the construction industry. Towards this goal, the team undertakes activities to address the issues that confront the growth of the industry, and update the members on the latest technologies and products available. Moreover, CEBACA provides skill development and technical training for students, members and their staff and construction workers through several avenues of knowledge sharing such as conferences, seminars, workshops and industrial visits.

CEBACA has also been at the forefront of social service through multiple initiatives like infrastructure development for rural schools, conducting health camps, blood & organ donation camps, eye camps and tree plantation drives.

As a member, I have endeavoured to participate in every activity initiated by CEBACA over the years and this has helped me develop my professional and my social skills. I am very sure that the incoming teams will successfully carry the torch lit by us into the future.



D.SAPTHARISHI

President: 2017-2018

Proprietor: M/s Rishi and Associates

It has always been our endeavor to provide seamless and best service in our Construction Industry to fulfill the expectations of our customers. Based on this fact, the Cebaca was formed to discuss and deal with the issues affecting the contractors in our Industry in our region. To narrow down the gap between Academic and Industry needs, we carried out various successful activities and skill development programmes. During my tenure, I recollect the following two deserving programmes which were highly useful to the Builders, in turn to their businesses:

1. Empirical - 2018 - "Facing the Future - Together" - Business Workshop for Industrialists - for 2 days at SR Jungle Resorts, Anaikatty, Coimbatore.

2. Continuous Professional Development Programme on various dates for the Site Supervisors at PPG Institute of Technology, Saravanampatti

We are becoming bigger, stronger, more efficient and resilient, maneuvering through the ever-changing scenario. We acknowledge that in today's age, the success and growth of any business rest on organization agility, operational efficiency and the ability to provide seamless service to our customers.

I fervently hope that our CEBACA's activities and programmes will fulfill all our expectations to a greater extent and I am strongly convinced that our CEBACA will take part in all the social and development activities in our Region and also the whole state in future. Serving for the poor society at the time of their needs will give us great contentment and delight at large.

It is the duty of CEBACA to upgrade all our activities technically and train the field members to face any eventualities in future. On behalf of Rishi and Associates, I wish good health, happiness and prosperity in abundance to all the members of CEBACA Family. Astute planning and the tactics of "Swim with the tide" will always deserve success in our endeavor.



P. GOPALAKRISHNAN

President: 2018-2019

Proprietor: M/s Asvin Constructions

I am very proud to be one of the founder members of CEBACA and was really honoured when I took over its Presidentship for 2018-2019. I graduated as a Civil Engineer from CIT, Coimbatore in 1986. I have been an active participant in the growth of the construction industry in Coimbatore and have been cognizant of the challenges and opportunities in the field.

CEBACA was evolved to discuss and deal with issues that affected contractors and the construction Industry in Coimbatore and to narrow down the gap between academic and Industry requirements. During my term as the President, we conducted many successful activities. The following initiatives deserve a special mention,

- Skill development program for engineers and workers.
- Technical tour for our members.
- Medical camp for workers in member companies.
- Rain water harvesting.
- Onsite Training program for final year Civil Engineering Students.
- CEBACA Family get together.

The true credit goes to our dedicated and extremely committed group of leaders and members who have put in all the efforts to make each and every activity successful. I take a lot of pride in working with all of you and look forward to advancing our organization's reach and significance in the years to come.



R. KARUNANIDHE

President: 2019-2020

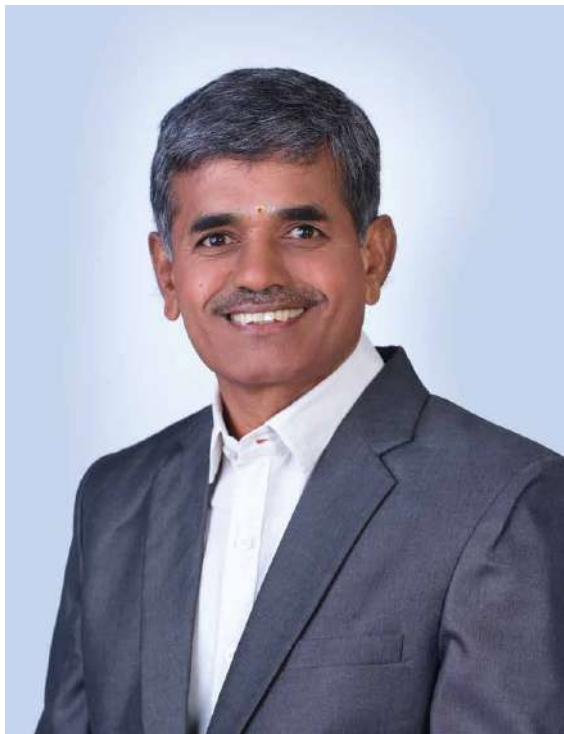
Managing Director: M/s R Karunanidhe Construction (P) Ltd

I feel proud and privileged to have been part of the founding team at CEBACA, which was established to be the guiding force for the Construction industry of Coimbatore. Over the decade the organization has evolved to become a lot more than what it was conceived to be.

Our initiatives on students and youth empowerment, personal and physical well-being and professional and social transformation have been built on a foundation of committed membership that is fully enshrined to the Caring, Creating the Future. CEBACA today continues to carry out many worthwhile projects that benefit our profession and our community.

During my term as the President, I endeavoured to make our projects and events as collaborative, engaging and productive as possible.

One of the greatest strengths of CEBACA has been our ability to leverage our skills, our connections, and our resources to serve our fraternity and our society. I firmly believe that in the years to come we will not only grow as a powerful organization but also build a better tomorrow for our future generations.



V.PALANISAAMY

President: 2020-2022

Proprietor: M/s Palaniswamy and Company

COIMBATORE BUILDERS AND CONTRACTORS' ASSOCIATION 'CEBACA' was founded in 2011 with the aim of becoming a representative body for the Construction Industry, creating a talent pool of qualified and skilled civil engineers, empowering members and their staff through knowledge-sharing initiatives and contributing meaningfully to society. I had the unique distinction of being the President during the Covid years 2020-2022.

In view of the rapidly evolving business scenario, fast-paced infrastructural development and the changing landscape of services offered in the construction industry, the role of the CEBACA has become increasingly important. It not only endeavours to broaden the domain knowledge of its members and their associates but also encourages them to be socially conscious and contribute generously to the process of community building.

Over the last decade, CEBACA has grown significantly in its reach & impact. I believe it will go a long way in transforming the construction industry and building a better tomorrow.



Mr. S. G. SWAMINATHAN

PRESIDENT: 2022-2023

Partner, M/s. Shree Mahalakshmi & Co

"A minister is he who grasps, with wisdom large, means, time, work's mode, and functions rare he must discharge"

I am proud to serve as the tenth president of CEBACA. We have served for a decade and proudly step into the 11th year, I must commend the charter members who had the vision of creating such a vibrant entity.

In course of the year we have successfully completed several projects, I have listed a few important ones,

The PSG-Tech Convention Centre constructed in 2022-2023 won a lot of accolades.

The building experts and 1010 engineers who were involved in this construction shared their expertise in constructing this centre in "SEYARKARIYA"

In a joint venture with Kaveri Kookural and farmers we have planted 100000 trees.

We in order to encourage women Paralympic sports personalities to perform at international sports we have decided to give an incentive throughout this year. We have planted 500 saplings of trees and palm seeds in about 3 acres in Thotipalayam Coimbatore.

We have published and distributed 5000 copies a book on 126 freedom fighters from Tamilnadu.

In the years to come, we aim to do more, in the areas of youth empowerment and community development. I have been fortunate enough to have the complete backing of our members during my tenure as the President and sincerely pledge my support to stand by the incoming teams in all their endeavours.



Mr. J. SAGAYARAJ

PRESIDENT: 2023 – 2024

Managing Director: M/s DEE JAY ESS Constructions(I) Pvt Ltd

It is an honour for me to be elected the President of CEBACA for the period 2023-2024. Over the past decade, CEBACA has been playing a stellar role in the empowerment of the youth, particularly the students, re-skilling and upskilling its members and staff and supporting the needy through its social initiatives.

The challenging business and social order are an opportunity to reinvent ourselves and adapt to the evolving situation. The past years have been difficult for the construction industry, we are grappling with challenges on a whole new level, like the pandemic, and the rising cost of doing business, skilled labour requirements and many more.

As the incoming President, I will endeavour to not only continue building on our strengths but also explore new avenues of engagement.

I intend to carry on hosting programs that strengthen our members through renewed knowledge-sharing activities and intensify our social outreach programs.

I also pledge to leverage every opportunity to take CEBACA to newer heights and further fortify the foundation created by the earlier teams so that the teams of the future have a solid base to launch their activities on.

THE GUIDING LIGHTS

A candle loses nothing by lighting another candle.

- James Keller



To grace their important events CEBACA invites special guests and dignitaries who are leaders of repute in a particular field or industry. Some of the invitees have been outstanding community leaders, top industrialists, and established professionals who have supported CEBACA's mission and by their presence have added prestige and significance to the events.

THE CHANGE-MAKERS

CEBACA has had the privilege of inviting tall leaders who have played a critical role in shaping and improving the quality of life in their communities by inspiring and mobilizing people to take action, build consensus and collaboration, and create positive change in society.



MR RAVI SAM,
CHAIRMAN, CII



MR SUBRAMANIAN,
MD, HABASIT IAKOKA(P) LTD



Ar. T S RAMANISHANKAR,
SHANKAR & ASSOCIATES



SMT. VANITHA MOHAN,
MANAGING TRUSTEE, SIRUTHULI



LATE JUSTICE, A R LAKSHMANAN,
FORMER SUPREME COURT JUDGE



MR NANDAKUMAR,
CII, PRESIDENT



MR BALASUBRAMANIAN,
PRESIDENT, ICCI



MR KRISHNARAJ VANAVARAYAR,
CHAIRMAN, BVB



MR S GURUMURTHY,
ECONOMIST



MR K ELANGO,
CHAIRMAN, CII



Dr. KAMBAMPATTI SUBRAMANIAM,
VC, S-VYASA YOGA UNIVERSITY



Dr. L P THANGAVELU
CHAIRMAN, PPG GROUP



MR HARI THIAGARAJAN
ED, THIAGRAJA MILLS PVT LTD



MR A V VARATHARAJAN
FOUNDER, SANDFITS



MR M KRISHNAN,
CHAIRMAN, KRISHNA SWEETS PVT LTD



MR MANICKAM MAHALINGAM,
CHAIRMAN, SAKTHI SUGARS



MR SOUNDAR RAJAN,
CEO, FALCON TOOLINGS



MR RAVI SELVAM
PARTNER, GEM EQUIPMENTS P LTD



MR RAVI SRINIVASAN,
MD, CRAFTSMAN AUTOMATION



MR VIVEK,
ACTOR



MR MUTHURAMAN,
MD, LAKSHMI CERAMICS



MR SENTHIL
MD, PROPEL INDUSTRIES

THE INDUSTRY LEADERS

Over the years prominent Leaders from the Construction Industry have addressed several events at CEBACA. These professionals have enriched the team's industry knowledge by sharing their technical expertise, business acumen, and leadership skills.



Ar. BHUVANASUNDER
PAST CHAIRMAN, IIA, COIMBATORE



Er. C J RAGHUNATHAN
MD, DESIGN FORUM



MR RAJESH P LUND
PRESIDENT, CREDAI



MR SHAKTI KUMAR
MD, SHEWING STUTER



Ar. O LAKSHMANAN
CHAIRMAN, IIA, COIMBATORE



MR DEVARAJAN
MD, URCC



MR JALANDHAR REDDY
EXECUTIVE DIRECTOR, KNRCL



MR ASHOK KAJARIA,
CHAIRMAN, KAJARIA TILES



Ar. MR SAI VIVEK
MD, STUDIO 29



MR JOHN,
ARCHITECT, CUBOID



MR ARUN KUMAR
ARCHITECT, CREATORS



Er. PREM KUMAR
MD, INFINUSTECH



MR ARUN PRASAD
ARCHITECT, ARUN ASSOCIATES



Er. E TAMILARASAN,
CHIEF ENGINEER, PWD



MR CHANDRAN,
CHANDRAN DESIGNS CONSULTANS P LTD



MR GANESAN
MD, GANESAN BUILDER



MR GOPINATH,
MD PAGO MARKETING



Er. V P PONUSAMY
DIRECTOR, SHANKAR & ASSOCIATES



Er. PITCHAYA
PROPRIETOR, PITCHAYA ASSOCIATE



Dr. CHELLADURAI
PRINCIPAL, COIMBATORE INSTITUTE
OF TECHNOLOGY



Er. MOHANRAJ
PRESIDENT, FEDERATION OF ALL
CIVIL ENGINEERS ASSOCIATION OF
TAMILNADU & PUDUCHERRY

THE OUT-SPOKEN

CEBACA has invited renowned public speakers to grace their important events, these orators have enthralled the audiences through their emotional and humorous storytelling abilities.



Dr. SOLOMON PAPPAIYA



SMT. BHARATHI BHASKAR



SMT. PARVEEN SULTANA



MR RAJA



MR KALIYAMURTHY



MR RAJARAM



SMT JAYANTHASRI BALAKRISHNAN



KALAIMAMANI. SHRI.SUKISIVAM



MR KAVITHASAN



MR JO ARUL PRAKASH

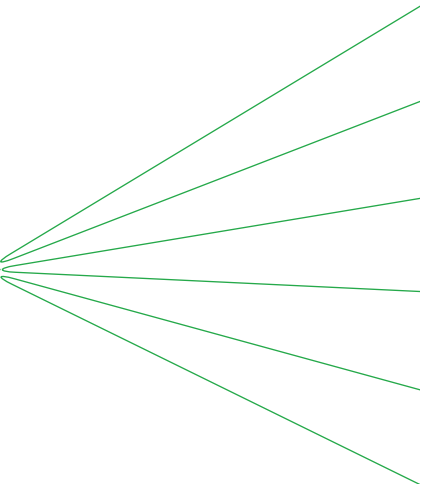


THE PANELS

OF CEBACA



To further the primary goals of CEBACA such as Professional Growth, Empowerment, Skill Development, Health and Social well-being, multiple panels were organized to implement and overlook the activities and events aligned with each goal. Over the years CEBACA's panels have played a significant role in its functioning, and the initiatives adopted and the events curated by each panel have set the course for the subsequent teams to follow and advance.



THE ACADEMIC PANEL

THE SOCIAL SERVICE PANEL

THE TRAINING PANEL

THE MEMBERSHIP DEVELOPMENT PANEL

THE MEMBER SERVICE PANEL

THE MEDIA PANEL

THE ACADEMIC PANEL

Education is the passport to the future, for tomorrow belongs to those who prepare for it today. - Malcolm X

Cebaca's academic panels facilitate knowledge sharing and promote discussion among students, faculty members, and industry experts. The academic panel brings in a group of experts or professionals from the construction and allied fields who come together to share their expertise and insights on specific topics. Cebaca's Academic panel events focus on a specific subfield within the construction field and also address broader themes or issues.

They provide a forum for experts to share their research and perspectives, which can help to advance knowledge and understanding in the construction field. They also offer an opportunity for students and other attendees to learn from experts and engage in discussion and debate. Additionally, Cebaca's academic panels serve as a networking opportunity for both panelists and attendees, potentially leading to new collaborations and opportunities for research and career advancement.



Empirical programs:

CEBACA's training programs are targeted at Civil Engineering students. The programs are structured to bridge the gap between academia and the industry and are focused on enhancing the individuals productivity, effectiveness, and efficiency.

The programs are designed to expose the participants to new ideas, concepts, and practices relevant to their field of work. They are trained to apply these ideas and practices to their work, enabling them to work smarter, faster, and more efficiently.





Talent Hunt Programs:

Cebaca's talent hunt program is aimed at bringing out hidden talent and skills among civil engineering students which helps the students showcase their abilities and discover their true potential. These competitions provide a platform for students to explore their talents in different areas related to civil engineering. The participants of the talent hunt programs are judged on their technical knowledge, creativity, innovation, and presentation skills.

Over the decade CEBACA has conducted Drawing & Quiz Competition for Final-year Diploma students and Design & Quiz competitions for Final-year Engineering students. By participating in these talent hunt programs, civil engineering students not only demonstrate their skills but also learn from their peers and industry experts. In the coming years CEBACA intends to extend the scope of the competition to cover a wider range of areas, such as building design, architectural visualization, 3D modeling, structural analysis, and innovation in construction methods.

The winners have been rewarded with prizes and recognition (up to Rs. 100,000/- for Engineering Students and up to Rs. 50,000/- for Diploma Students). This significant recognition motivates them to further develop their skills and pursue a career in civil engineering. In addition to providing a platform for talent recognition, Cebaca's talent hunt programs also foster a sense of healthy competition and team spirit among the participants. These programs also encourage civil engineering students to work collaboratively and share their knowledge and expertise.





Placement Camps:

Cebaca conducts regular placement camps for civil engineering students through their academic panel which is an effective way to help them find suitable jobs. Cebaca invites companies in the construction field who are actively hiring civil engineers to participate. These companies interact with students attending the camp and conduct interviews. During these interactions, students are also briefed about the company's work culture, job opportunities, and the skills required for the job.





Pre-placement training Camps:

In addition, Cebaca also conducts Pre-placement training camps which include workshops and seminars that focus on job search strategies and skill-building. These workshops are conducted by experienced professionals in the civil engineering field, and they can cover topics such as resume writing, job interview techniques, and communication skills.

The training also includes mock interview sessions where students practice their interview skills with industry professionals. These mock interviews can provide students with valuable feedback on their communication skills, body language, and responses to common interview questions. This helps students build professional relationships and expand their job search network.





THE SOCIAL SERVICE PANEL

Not all of us can do great things, but we can do small things
with great love. – Mother Teresa



Cebaca's Social Service panel members work towards improving the well-being of society by implementing various programs and initiatives. Here are some details on the initiatives mentioned:

Tree Plantation:

Tree Plantation drives are conducted periodically at various locations, this initiative is aimed at promoting environmental sustainability by planting and maintaining trees in various locations such as parks, schools, and public spaces. The program helps to reduce air pollution, provide shade, and promote a healthy ecosystem.





Rural School Infrastructure Development:

This initiative aims to improve the quality of education by upgrading the infrastructure and facilities of schools. The program includes providing basic amenities like clean water, sanitation, furniture, and electricity, and constructing new classrooms, libraries, sports facilities, and toilets.





Butter Milk Distribution Program During Summer:

This initiative aims to provide nutritious buttermilk to underprivileged communities during the summer months when dehydration and heatstroke are prevalent. The program helps to reduce health issues and provides essential nutrients to the body.



Labour Medical Camp:

This initiative aims to provide basic medical facilities to laborers from the construction industry who work in difficult conditions. The program includes medical check-ups, basic first aid, and referral to hospitals if required.





Eye Camps for Children:

This initiative aims to provide eye check-ups, diagnosis, and treatment to children in underprivileged areas. The program helps to detect and treat eye diseases in children at an early stage, preventing further complications.



Blood Donation & Organ Donation Camps:

Blood and organ donation camps conducted by CEBACA encouraged people to donate blood or register as organ donors. These camps would help people who required blood transfusions due to various medical conditions or emergencies and save lives by transplanting healthy organs from deceased or living donors to people in need. By participating in blood and organ donation camps, donors would contribute to a noble cause and make a positive impact on society.



Important Events:

CEBACA has independently and/ or partnered with Social Organizations in conducting several awareness programs related to Personal Health, Environmental & Social well-being.







THE TRAINING PANEL

Without sharpening your weapon; standing on the battlefield would not increase your chance of winning. – Ankit Sahay

Cebaca's training panel for engineers and labourers is designed to develop and sharpen their skills. The panel's efforts are focused on helping the workforce to increase their productivity and efficiency, and contribute to the growth and success of their organizations.

Skill development for engineers:

Cebaca's skill development for engineers provides them with the latest industry knowledge and technologies, and enhances their technical and managerial skills.





Skill development for Workers:

Cebaca's skill development for Workers is designed to provide them with the necessary skills to work safely, efficiently, and effectively.





Training for Staff of Member Companies:

Cebaca's training for the Staff of Member Companies is designed to provide them with the necessary technical and administrative skills to work efficiently, and effectively



CEBACA's Plumbing Lab:

CEBACA has established a state-of-the-art Plumbing Lab to showcase advanced products and working models for the benefit of the plumbing fraternity. This is aimed at facilitating learning and hands-on practice for the plumbing and building fraternity. The plumbing lab demonstrates the latest plumbing systems and fittings.





THE MEMBERSHIP DEVELOPMENT PANEL

Coming together is a beginning, staying together is progress,
and working together is success. - Henry Ford



Cebaca's Membership Development Panel is responsible for carefully scrutinizing and admitting new members by evaluating potential candidates and ensuring that they meet the organization's membership requirements.

Additionally, the Membership Development Panel is responsible for collecting annual subscription fees from members. This helps to fund the organization's operations, events, and activities throughout the year.

As a way of showing appreciation for the members, the panel also celebrates important milestones such as wedding anniversaries. They send a bouquet of flowers and sweets to the couple to congratulate them on their special day. This thoughtful gesture helps to foster a sense of community and belonging within the organization and encourages members to continue their membership and participation in the group.



From a small founding group of 24 in 2011 to an impressive 104 members in 2023, CEBACA's growth is testimony to the outstanding work done by its team over the years. 





Mr C.T.Narayanan
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Partner
M/s.Niketa Constructions



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M/s Vivek Builders



Mr.V. Gandhimathinathan
Proprietor
M/s. GMN & Company



Mr.D.Sabtharishi

Proprietor
M/s Rishi And Associates



Mr. P.Gopalakrishnan

Proprietor
M/s Asvin Constructions



Mr.R.Karunanidhe

Managing Director
M/s R Karunanidhe Construction (P)Ltd



Mr.S.G.Swaminathan

Partner
M/s.Shree Mahalakshmi & Co



Mr.V.Palaniswaamy

Proprietor
M/s palaniswamy and Company



Mr.S.Sivasamy

Managing Director
M/s Ultra ready Mix Concrete Pvt Ltd



Mr.G.Srinivasan

Managing Director
M/s Srinivasan Associates (Pvt) Ltd



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Proprietor
M/s Ammasaippan Company



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Proprietor
M/s Valluvan & Co



Mr.R.Maheswaramoorthy

Proprietor
M/s Shree Mahalakshmi Constructions



Mr.V. Selvam

Proprietor
M/s Sreeram Constructions



Mr.J.Sagayaraj

Managing Director
M/s DEE JAY ESS Constructions(I) Pvt Ltd



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Proprietor
M/s Ramyaa Associates



Mr.R.Kumaran

Proprietor
M/s R.K. Associates



Mr.V.Ravichandran

Proprietor
M/s RCC Earthmovers



Mr.SP.Raamanathan

Proprietor
M/s Raamkarthik & Co



Mr.A.Shamsudeen
Managing Director
M/s Anish Infrastructure
(Coimbatore) Pvt. Ltd



Mr.R.Selvaraj
Proprietor
M/s Vishnu Infrastructures



Mr.S.K.Periyasamy
Managing Director
M/s Armour Steel Buildings India Pvt. Ltd



Mr.K.N.Moorthy
Managing Director
M/s Unique Buildwork Company (India) Pvt. Ltd



Mr.R.Ramakrishnan
Proprietor
M/s. S.V.A Blue Metals



Mr.P.M.Palaniswamy
Proprietor
M/s Palaniswamy & Co



Mr.T.Vanchimuthu
Proprietor
M/s TVM Engineering Construction



Mr.PL.Subbiah
Proprietor
M/s Colourful Creations



Mr.R.Arunagiri
Proprietor
M/s Arun & Co



Mr.A. Sudhakar
Proprietor
M/S Dimensions,



Mr.A.Sridhar
Proprietor
M/s Sri Associates Civil Engineers &
Builders



Mr.S.A.Ramachandran
Proprietor
M/s. Prathien Infrastructures



Mr.P.Ravichandiran
Proprietor
M/s RC Constructions



Mr.M.Balakrishnan
Proprietor
M/s Surya Constructions



Mr.S.Chinniah
Proprietor
M/s Gomathi Constructions



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Proprietor
M/s Robert Raja & Co



Mr.S.A.Ganeshan
Proprietor
M/s Gee Jay and Company



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Proprietor
M/s Shree Shivaa Associates



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Proprietor
Natarajan & Co.



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M/s Saro-Raj Constructions



Mr.T.Shanmugam
Proprietor
M/s Ever Shine Builders



Mr.R.Rajendran
Proprietor
M/s Jeyam Constructions



Mr.C.Shankarappan
Proprietor
M/s BDRS Agencies



Mr.S.Singaram
Proprietor
M/s World Class Construction Company



Mr.K.Panneer Selvam
Proprietor
M/s Dhaya Construction



Mr.Senthilkumar.S.A
Proprietor
M/s SRA & Co



Mr.M. Senthilvel
Proprietor
M/s Saran Enterprises



Mr.S.R.Vijaya kumar
Proprietor
M/s S.R.V & Co



Mr.M.Senthilkumar
Proprietor
M/s M Senthilkumar & Co



Mr.V.N.Subramaniam Mr. V.R.
Nachimuthu, Partner
Sakthi Constructions (India) Pvt. Ltd,



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Proprietor
Rajagopal & Co.



Mr.N.Mohan
Proprietor
M/s Real Construction



Mr.Kishore Rajini
Proprietor
M/s.Engineering contractor



Mr.Dhandapani
Proprietor
M/s SPT Earth Movers



Mr.C.Rakkiappan
Proprietor
M/s Shri Praveen And Company



Mr.K.Shanmugam
Proprietor
M/s Shanmugha Builders



Mr.John.P.Rajkumar
Proprietor
M/s JPR Constructions,



Mr.K.Alagumurugan
Proprietor
M/s Sri Hari Associates



Mr.J.Prabu
Proprietor
M/s Sri Sujan Consortium,



Mr.V.Natarajan
Proprietor
M/s Navie Tecknokem,



Mr.N.Rajendran
Proprietor
M/s RMV Builders,Vasantham Garden,



Mr.S.Veluswamy
Proprietor
M/s SVK constuction,



Mr.K.Chandraprakash
Managing Director
M/s KCP Engineers Pvt limited



Mr.T.Thangavel
Proprietor
M/s Thirumoorthis Constructions



Mr.R.Natarajan
Proprietor
M/s K.R.N. Construction



Mr.D.Karuppusamy
Proprietor
M/s S.S.Engineers



Mr.M.Muralidharan
Proprietor
M/s Precision Water Proofing Company



Mr.P.Anbarasan
Proprietor
M/s P.Senthil & Co



Mr.N.Raghuraman
Proprietor
M/s N.Raghuraman & Co



Mr.A.Bashkaran
Proprietor
M/s S.B.Construction & Pipe Foundation



Mr.N.Sivakumar
Proprietor
M/s NSK Builders



Mr. R.Selvaraj
Proprietor
M/s Sowraam Shelter,



Mr.D.Vidhya Prakash
Proprietor
M/s Dheepam Counstructions



Mr.P.Thurairaju
Proprietor
M/s Sri Sri Sudarshan Civil Works



Mr.M.Vinod Kumar
Proprietor
M/s Krishna Constructions



Mr.S.Balakrishnan
Proprietor
M/s B.K.Power Control Systems



Mr.D.Sampath Kumar
Proprietor
M/s Saismriti Construcitons



Mr.V.Jaikumar
Proprietor
M/s Blue Line Associates



Mr.A.Yuvaraj
Managing Director
M/s Ananya Shelters (P) Ltd



Mr.K.Prakash,
Proprietor
Sri Krishna Plumbing Solutions



Mr.AL.Palaniappan
Proprietor
M/s Meenu Builders



Mr.R.Velusamy
Proprietor
M/s. Buildzone Impex.,



Mr.K.Kumar
Proprietor
M/s U.K.Civil Technix



Mr.A.Godwin Mariya Visuvasam,
Proprietor
M/s. Godwin Constructions,



Mr. M.Suseendiran
Managing Director
M/s. Sutha Builders P Ltd



Mr. S. Stanley Anand
Proprietor
M/s. Anandraj & Co



Mr.K.P. Vetriselvan
Proprietor
M/s. Geo Design



Mr.A.Venkatachlam
Proprietor
M/s. Kadaleswari Readymix Concrete



Mr. R. Thangavelu
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M/s. R. Thangavelu & Co.



Mr. K.I. Antony Johnson
Partner
M/s. Global Builders



Mr. R. Ganesamoorthy
Proprietor
M/s. Sri Vinayaga Constructions



Mr.A.Saravanakumar
Proprietor
M/s.SKMS Constructions



Mr.S.Harivignesh
Proprietor
M/s. RKS Steel Structures



Mrs.R.Megala murugesh
Proprietor
M/s.Sai Megha Builders



Mr.Murugan
Proprietor
M/s.Acoustics Theater Architectural
Solutions



Mr.N.Kannappan
Proprietor
M/s AGS Builders



Mr.Ashwin Dwarakaesh
Proprietor
M/s. Skilltech Building Solutions



Mr.N.V.Dhamodaran
Proprietor
M/s.Ragu Consortium



Mr.R.Sivagnanaprakash
Proprietor
M/s.Selva Vinayagar & Co



Mr.B.Gunasekaran
Proprietor
M/s.Pentagon Switchgear Pvt Ltd



Mr. C.V. Thangavel

Proprietor

M/s. Saishri Constructions



MR.V. Kathiravan,

Managing Director

M/s. Coimbatore Plumbing Company

Pvt Ltd



THE MEMBER SERVICE PANEL

You have two hands: One to help yourself,
the second to help others. - Audrey Hepburn

Cebaca's Member Service Panel provides a range of services for its members. Some of the services offered by the organization include:



Business-related events:

The member service panel organizes business-related events that focus on sustainability and improvement. These events include conferences, workshops, and other networking opportunities that help members to learn about the latest trends and best practices in their industry.





Technical seminars and industrial tours:

The member service panel also organizes technical seminars and industrial tours for the members. These events focus on specific industries or technologies related to Construction and provide members with the opportunity to learn about new products and services, as well as network with other professionals in their field. Industrial tours involve visiting factories, research facilities, or other sites that are relevant to the construction industry.





Health awareness program:

The member service panel organizes health awareness programs for the members which include seminars, workshops, and other events that focus on topics such as healthy living, stress management, and disease prevention. The panel also provides access to health screenings, vaccinations, and other health services that helps members to stay healthy and productive.



THE MEDIA PANEL

The value of an idea lies in the using of it.
- Thomas Edison



CEBACCA Times:

CEBACA Times is an in-house magazine that magazine features articles, stories, and news related to the organization, including its members, activities, and events.

Every year a new theme is adopted for the design of the magazine. It aims to inform and engage members, as well as promote the values and objectives of the organization.

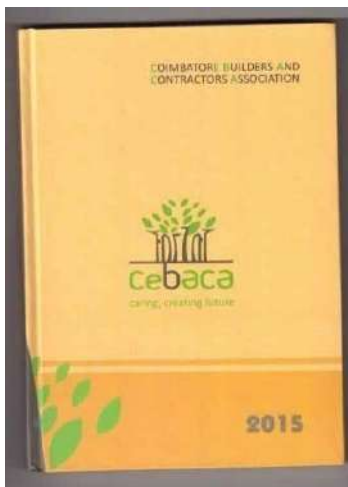


Diaries and calendars:

In addition to the magazine, CEBACA also releases diaries and calendars for free distribution to its members. These diaries and calendars serve as useful tools for members to keep track of important dates and events related to the organization, as well as their personal schedules.

The release of diaries and calendars for free distribution also serves as a way for the organization to express appreciation to its members and show that they are valued. By providing members with these useful items, CEBACA demonstrates that it cares about their well-being and is committed to supporting their personal and professional development.

Overall, the publication of CEBACA Times and the release of diaries and calendars are both important components of the organization's communication and engagement strategy. They help to promote the organization's values and objectives, as well as foster a sense of community and belonging among its members.



Articles featured in regional newspapers highlight several events conducted by CEBACA over the past decade.

THE COVAI MAIL

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ENGLISH & TAMIL WEEKLY NEWSPAPER

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Date : 16 Sep 2022

Cebaca organizes guidance program on civil engineering



Cebaca organized a career guidance program 'The Future of Civil Engineering' at a Government Higher Secondary School, Othakulamandapuram. The program aimed in briefing the students on the employment opportunities in civil engineering and counseled them in pursuing civil sector in their higher education. As many as 150 students took part in the event. S.G. Swaminathan, President CEBACA, R. Krishnakumar, A. Panel, Baskaran, A. Panel, K.Ramesh, Dist. Edu. Officer - Incharge, Moorthi Head Master - Incharge, A.Suryah, National Training JCI and SP Ramanathan, Secretary.



மொழியகம் சார்பில் நடத்தப்பட்ட தமிழ்ச்சொற்கள்பயிற்சிப் போட்டியில் தொண்டாமுத்தூர் அரசு பெண்கள் மேல்நிலைப்பள்ளியிலிருந்து அ.வ.மணலிசை என்பவரின் தலைமையில் பங்கேற்கும்



தேசத்தின் இரண்டாவது பெரிய துறை சிவில் இன்ஜினியரிங்!

 சுரீ கஞ்சன மாதம்

- சிபாகா சார்பில் மாணவர்களிடம் விழிப்புணர்வு



வழிபுணர்வு திட்டத்தில் மாணவர்களுக்கான புத்தகத்தை வழங்குகிறார் தள்ளுபடிக்கை பேச்சாளர் ராமகிருஷ்ணன். உடன், (இடமிருந்து) அகடாமிக் பேசல் குழுவின் தலைவர் கிருஷ்ணமூர்த்தி, சிபாகா நிறுவனத்தின் தலைவர் சுலாமிநாதன், பள்ளத்தின் தலைவரவர்களோடு ராணி.

கோயம்புத்தூர் கடலூர் மாவட்டம், கோயம்புத்தூர் (சிவகா) சாலை யில் கண்டகாரருடைய அனுமதியுடன் ஐயா க் கோயம்புத்தூர் பள்ளியில் மாணவர்களை இடுக்கிப்பிடிக்க வந்த தலைப்பில் அங்குள்ள கண்டகாரிக்கு மாணவர்களை அபகரித்து கொடுத்தார். இவருக்கு கைது செய்து சிறைப்பிடிக்கப்பட்டது. கோயம்புத்தூர் மாவட்டம், கோயம்புத்தூர் (சிவகா) சாலை யில் கண்டகாரருடைய அனுமதியுடன் ஐயா க் கோயம்புத்தூர் பள்ளியில் மாணவர்களை இடுக்கிப்பிடிக்க வந்த தலைப்பில் அங்குள்ள கண்டகாரிக்கு மாணவர்களை அபகரித்து கொடுத்தார். இவருக்கு கைது செய்து சிறைப்பிடிக்கப்பட்டது.

அதன் அடிப்படையில் 12ம் மாண்பு மருகக்கூடிய மானியங்களுக்கு வரக்கூடிய காலங்களில் அவர்கள் என்ன கல்விப்போடம் என்பதற்காக ஒரு சிறப்பு அமர்வின் ஏற்பாடு செய்துள்ளோம். இதில் சுமார் 240 மாண்பு மானியங்கள் கலந்து கொள்பவர்கள். இந்த கமிட்டி

மாணவர்களுக்கு அடுத்து என்ன படிக்கலாம் என்ற ஒரு தெளிவினை கொடுத்திருக்கும் என நம்புதலாகவும் தெரிவிக்கலாம்.

பெரியதென்றால் பண்பாட்டின் பண்பு அதுதான். இப்போதில் இருந்துவரும் மாண்பு அதுதான். இதைப்போற்றி நடத்திப்போடும் கட்சியேதான் சிறப்பாக தான். இதை சிறப்பாக அமைவது அந்தக் கட்சியை வலிப்பாக்குகிறது. தற்போது நடைபெற்றுக்கொண்டிருக்கிற தேர்தலில், மாண்புமிகு இந்திய அமைச்சர் பங்கேற்றார் என்பதே மிகவும் பெரியது. அமைச்சர் பங்கேற்றார் என்பதே மிகவும் பெரியது. அமைச்சர் பங்கேற்றார் என்பதே மிகவும் பெரியது.

சிலில் இன்ஜினியரிங் துறையானது நமது தேசத்தின் இரண்டாவது மிகப்பெரிய துறை என்றும், இதில் மேலேயே லாய்ஸர் மிக உயிர்தர சேர்த்து பாடல்தர, சிபாகாரி செவ்வாள ராமதாஸ், பன்னி தலைமையாசிரியர் ராண கவுண்டிபேர் கலந்து கொண்டனர்.



Small Pigs, No. 18700000

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Date: 10 Oct 2022

மண்ணை வளமாக்க ஒரு பெரும் முயற்சி!

விவசாயிகளுக்கு 1 லட்சம் மரக்கன்று வழங்கிய சிபாகா

 தி கோவை வாயில்

கோபுழத்தூர் கட்டுவாரின் மதமும் ஒப்பத்தாரர்கள் சங்கம் (சிபாக்) மதமும் காவோ கூக்குரல் இயக்கம் ஈழ அபிவிருத்தித் தொண்டாபுழத்தூர் ஒன்றிய விவகாரிகளுக்கு ஒரு வடம் மரக்கடங்களை இலவசமாக வழங்கும் விதா நிகட்கிறுமம் தடைபெற்றது. இரீத நிகழ்வு பேரூ மத்தவாபுரம் சீங்கபதி கிராமத்தில் நடந்தது.

வித்யாவில் சிறப்பு விருந்தினர்களாக
சீ கிருஷ்ணா கலிவி குழுமப்பள்ளின்
இயக்குனர் ஆதித்யா, செல்வம்
ஏஜென்சியில் நிர்வாக இயக்குனர்
நத்தகுமார் கலந்து கொண்டனர்.

காவோரி கக்குரல் கன
குருங்கிணைப்பாளர் தமிழ்மாநன்
இந்த திட்டம் குறித்த விளக்க
உரைகள் கறிப்பிடுவது மான்னன்
காப்பாற்ற முயற்களை நட்கு
மாறுகப்பது அவசியம்.
ஆரோக்கியமான உணவிற்கு
மண் தர்பாக இருப்பதோடு,
அதற்கு அநிக் அளவியல் முய்கள்
தடவேண்டும். இதன் மூலம்
விவசாயம் மேம்பட்டு, கற்றுக்குழல்
தர்பாக இருக்கும்.

மாற்றுவரும் பருவநிலை
மாற்றும் நன்மை அதிக அளவில்
பாதித்துள்ளது. மேலும் காடுகளும்
குறைந்துள்ளது. அதற்கு
மரங்களை அதிகமாக நடுவது
அவசியம். அதோடு மரம் சார்ந்த
விவசாயத்தில் ஈடுபடும்போது



திருவள்ளூர் (இடமிருந்து) வெள்ளையங்கிரி உடையார் உட்பற்றி திருவள்ளூர் தலைவரார் குமார், செல்வம் ஏஜென்சியில் தீர்வாக இயக்குதல் தந்ததனால், மிகுந்த தலைவர் சுயமரியாதை, தமிழ்நாடு மக்களாக சமூகத்தின் தலைவர் செல்வமுத்து. தீர்வுகளைக் கவனி குழுவாக்களின் இயக்குநர் ஆகியவர் ஆகியவர் இணைந்து யாருடைய வழங்குகின்றனர்.

அதிகம் வருமானமும் கிடைக்கும் எனக் கூறினார்.

தமிழ்நாடு விவசாய சங்கத்தின் தலைவர் செல்வமுத்து மரம் நடுவதன் அடிப்படையில் பற்றி பேசுவதில்: இன்று வரை நாம் மரத்தை வெட்டிக் கொண்டு தான் இருக்கிறோம். இப்பொழுது மரம் வளர்க்காவிட்டால் எதிர்கால தலைமுறைகளை வாழ வைக்க முடியாது.

பூச்சி கொல்லி மருந்துகளால் மண்ணை விலும் ஆக்கிவிட்டோம். எதிர்காலத்தில் நோய் இல்லாத வாழ்க்கை எப்போது வேண்டுமெனில் விலும் இல்லாத உணவை உண்ண வேண்டும். அந்தந்த மண் வளத்தைக் காக்க மர வளர்ப்பு வேண்டும் என்றார்.

மேலும் மரத்தை நடுவதோடு
மட்டுமில்லாமல் அதனை

மாதுகாத்து பராமரிப்பதன் அவசியம் குறித்து செல்வம் ஏனெனில் தீவாக இயக்குனர் நதிநுழை ஏழுத்துவரத்தார் . இந்த தீவழ்ச்சியில் விவசாயிகள் மரக்கன்று வளர்ப்புப்பட்டுதுடன் கல்லூரி மாணவர்களுடன் இணைந்து மரக்கன்றுகள் (100) ஆக

திருமயில் சிபாகா செயலாளர் ராமதாஸ், சிபாகா சோசியல் சர்வீஸ் டைரஸ் தலைவர் செல்வராஜ், உறுப்பினர்கள், கிராமிகள், ரங்கதாஸ் பொறியியல் கல்லூரி மாணவ, மாணவிகள் கலந்து கொண்டனர்.

[illegible]

■ கோவை சித்ரா ஆடிட்டோரியத்தில், நடந்த சிபாகா தின விழாவில், கால்நடை மருத்துவர் அசோகனுக்கு பாரதிய வித்யா பவன் தலைவர் கிருஷ்ணராஜ் வாணவராயர் சிபாகாஸ் அவார்ட் ஆப் எக்ஸ்சலன்ஸ் விருதினை வழங்கினார். அருகே (இடமிருந்து) சங்க செயலாளர் ரமநாதன், விழா ஒழுங்கினைப்படி குழு தலைவர் கோபாலகிருஷ்ணன், சிபாகா தலைவர் கவாமிநாதன், பட்டிமன்ற பேச்சாளர் அருள்பிரகாஷ், சங்க பொருளாளர் செந்தில் உள்ளிட்டோர்.



THE ADMINISTRATIVE TEAM INSTALLATIONS

Progress is impossible without change, and those who cannot change their minds cannot change anything. – George Bernard Shaw

CEBACA Day is a celebration of the day it was founded, to reflect on its accomplishments over the past decade, recognize its founding purpose, and celebrate its continued existence and growth.

The installation of a new team of office bearers at CEBACA signifies the annual transition of leadership. It provides an excellent opportunity for the outgoing team to reflect on their accomplishments and sets the stage for the incoming team to explore new opportunities and plan for the challenges lying ahead.





THE CEBACA DAY

Everything great in the world happens only because someone does more than he has to. - Albert Einstein

CEBACA Day is a celebration of the day it was founded, to reflect on its accomplishments over the past decade, recognize its founding purpose, and celebrate its continued existence and growth.







THE SPECIAL EVENTS

Some people look for a beautiful place.
Others make a place beautiful. - Hazrat Inayat Khan

Over the past decade CEBACA has been at the fore-front of many notable industry benefiting initiatives. These initiatives have been to celebrate a milestone, promote a cause, raise funds, or foster relationships with stakeholders.



THE EXCELLENCE AWARDS

Recognition is the greatest motivator.

- Gerard C. Eakedale



Every year since its inception CEBACA has been at the forefront in recognizing and celebrating exceptional achievements in the fields of sports, education, arts, sciences, technology and business. CEBACA's Excellence Awards are prestigious accolades given to individuals in recognition of their outstanding contributions to their particular profession, industry or society.





THE TORCH BEARERS

The administrative team of 2022-2023 played an important role in ensuring that the affairs of CEBACA were consistent with its mission, values, and goals, and making sure that the day-to-day operations were conducted efficiently.



THE FUTURE

The future belongs to those who believe in the beauty of their dreams.

- Eleanor Roosevelt

CEBACA has a very robust succession planning process in place, it has groomed its future leaders through meticulous planning. By identifying and developing its future leaders and progressively empowering them with organizational responsibilities, CEBACA has successfully ensured continuity, improved decision-making, and increased member engagement.



President 2024-2025

Mr S P Raamanathan

Proprietor - RaamKarthik Builders



President 2025-2026

Mr R. Senthil

Proprietor - Ramya Associates



President 2026-27

P. Ravichandran

Proprietor - R C Constructions



President 2027-28

A. Shamsudeen

Managing Director - Anish Infrastructure Pvt Ltd

NOTES

THE JOURNEY IS



NEVER ENDING...



There's always going to be growth, improvement, adversity; you just have got to take it all in and do what's right, continue to grow, continue to live in the moment - Antonio Brown





Coimbatore Builders & Contractors Association
No.21, Mani High School Teacher Layout,
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